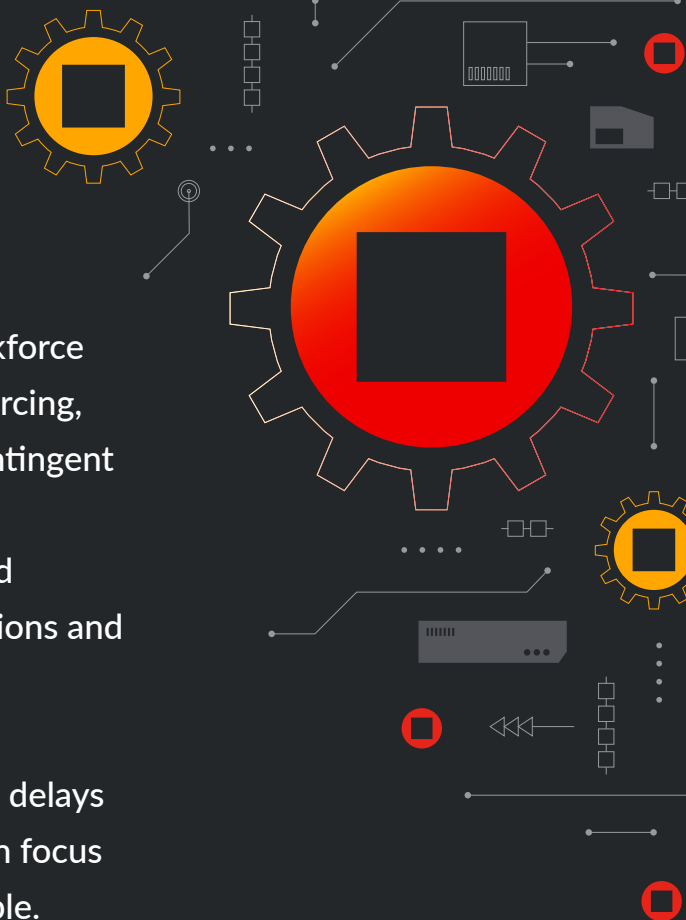


# Your Products, OUR PEOPLE

Imagine a provider that can not only give you total workforce solutions from recruiting, direct hire placement and sourcing, payroll support, workforce consulting and complete contingent worker programs across the most in-demand industries including manufacturing, fulfillment and distribution and transportation. Staff Management | SMX , SIMOS Solutions and Centerline Drivers can help you do just that.

Together they provide a high-powered program with no delays in your operation. With these solutions in place, you can focus on making the best product—we'll take care of the people.



## SIMOS Solutions

**SIMOS**  
A TRUEBLUE COMPANY



- Provides budget certainty and cost savings. Typically, our clients save 10-20% on a performance model
- Our custom solutions are built on driving performance—so you only pay for the work completed, period—and can flex to help you meet changing demands.
- Onsite support that's laser-focused on a specific function or work cell to increase productivity and improve worker retention
- Additional performance solutions to achieve your goals



**Rapid Workforces:** Get quality talent you can count on, fast, with onsite management and transparent pricing.



**Engineer On Demand:** Finetune your operations under the expert eye of our experienced in-house engineers.

### STATISTIC HIGHLIGHTS



**250K+** containers loaded annually

**15K+** employees during peak season

**10%-25%**  
Average increase in output

# Staff Management | SMX



- A dedicated team works from within your facility to reduce the burden of demand uncertainty by providing you with a flexible workforce that can scale as quickly as your orders
- Our expertise, proven processes and training and technology keep the workplace safe and compliant
- We use precision recruiting tactics that combine grassroots and targeted digital strategies to find the best workers for your contingent labor pool and get them to work right when you need them
- Additional recruitment solutions to help meet your operation's needs



**Recruitment Placement Services:** This solution connects you with top candidates for your hiring needs. Whether you're looking for contract, temp-to-hire or direct hire candidates, our team has the industry expertise to source top talent for your unique staffing needs across a variety of labor segments.



**Payrolling Support:** If your business needs help processing payroll for contract employees, third-party or 1099 independent contractors –our team has you covered.

## STATISTIC HIGHLIGHTS



**3+** million retail packages processed in one year

**105 million** retail packages shipped from one site alone

**40K+** tons of recyclable material processed

# Centerline Drivers:



- We are experts in transportation and driver recruitment. Our team hires experienced drivers 5 times faster than the industry average, meaning no delays in your day-to-day operations
- To ensure compliance, our experienced recruiting, service and safety teams work in partnership with each driver and customer to meet or exceed all DOT compliance and safety standards
- A variety of driver solutions tailored to meet your unique business needs including:



**Flexible Drivers:** Our flexible driver service helps you find drivers when and where you need them – especially during times of growth, seasonality or unexpected turnover.



**Mobile Drivers:** We temporarily relocate experienced, reliable drivers to high-need markets and remote locations where the driver pool is small. We can also send mobile drivers to support special projects, keeping your fleet moving seamlessly and meeting your customer's needs.



**Driver Management Services:** We can manage your entire driver program. We will professionally handle recruitment and the day-to-day management of drivers assigned exclusively to your business. Let us handle HR, risk, benefits, payroll and safety so you can focus on your business.



**Delivery Drivers:** Our team can also find non-commercial drivers for your local routes

## STATISTIC HIGHLIGHTS



**delivered** over 3 million tons of asphalt and 12 million tons of limestone for roof shingles

**92%** fill rate for mobile drivers

**4500+** drivers connected to work annually