

SHIFT UP

HAVING TROUBLE MAINTAINING OUTPUT?

Social distancing measures eating into your productivity? There is a solution—ShiftUp

ShiftUp is a workforce solution designed to create new shifts in your existing building or manage an entire-work cell or existing shift to show our cost-per-unit (CPU) model in action. With output levels diminishing by up to 40% with new social distancing measures in place, now is the time to explore an output-based model.

WHAT SIMOS CAN DO

Not ready for CPU based workforce yet? We can help you create a new shift in your facility and manage it while mirroring your business KPIs – consider it your introduction to SIMOS and how we can make a positive impact within your organization.



We will recruit and manage the workforce



We will align to your KPIs



On-going reporting through Stafftrack, our propriety workforce management tool



UPH (units per hour) attainment



Optimizations to increase performance



Leveraging the expertise of our experienced engineering team

56%

of businesses would like to pay for labor based on output levels

Source: Onsite Pulse Survey 2020

READY FOR A BIT MORE?

We can manage a work-cell and show you our CPU model in action—over time we can expand to other areas of your building.

CPU PROVIDES:

- ✓ Fixed cost based on units processed vs. heads and hours in the building
- ✓ Meets or exceeds KPIs to include production and quality metrics
- ✓ Onsite training costs allocated to the CPU provider vs. client
- ✓ Drives continuous improvement and efficiency gains
- ✓ Weekly incentive pay program for the associates, so they are not leaving for small incremental pay increase down the road
- ✓ Onsite leadership that manages workflow and employee engagement
- ✓ Safety and compliance accountability
- ✓ Mitigates co-employment
- ✓ Controls OSHA logs

Interested in learning more about our ShiftUp program?
Visit simossolutions.com to learn more or contact a member of our team.